

MINUTES DRAFT

Metro Management Council

Wednesday, June 29th, 2022

3:30 PM – 4:21 PM

County Admin Building

415 N Dakota Ave

Members Present: Mayor Paul TenHaken (via phone), Commissioner Gerald Beninga (via phone), Commissioner Dean Karsky (via phone), Council Member Curt Soehl (via phone), and Council Member Sarah Cole

Attendees: Aimee Chase, LeNora Giles, Scott McMahon, Mattie Peck, Ona Reker

1. Determination of Quorum and Approval of Agenda

Mayor TenHaken opened the meeting sharing it was rare to have so many members present via phone but reminded the Council this was a special meeting and acknowledged the presence of a quorum.

Motion to approve the agenda made by Commissioner Karsky, seconded by Commissioner Beninga. 5 yeas, 0 nays. Motion carried.

2. Public Input

3. Executive Session for the purposes of and as authorized by SDCL § 1-25-2 (1), (3), and (4)

Motion by Council Member Soehl, seconded by Council Member Cole to move into executive session for purposes of as authorized by SDCL § 1-25-2 (1), (3), and (4). 5 yeas, 0 nays. Motion carried.

The Council entered into the Executive session at 3:38pm. Mayor TenHaken returned the Council to Open meeting at 4:16pm.

4. Approve 2023 AFSCME Local 3516 Memorandum of Understanding for Article 4 Wages

Director McMahon recapped for the benefit of public audience, AFSCME Local 3516 union leadership and the Metro negotiations team met several times throughout the spring to negotiate a 2023 wage adjustment. The final meeting occurred on April 28th during which both parties arrived at a tentative agreement for a 5.25% COLA adjustment for 2023 bargaining unit wage adjustment. The union had since voted to approve, and their leadership signed the MOU to establish a 2023 COLA of 5.25%. Director McMahon requested approval of and authorization for Metro Management Council chair, Mayor TenHaken and Agency Director Scott McMahon to sign the 2023 Wage Opener MOU with AFSCME Local 3516 on behalf of Metro Communications Agency.

Motion to approve the 2023 AFSCME Local 3516 Memorandum of Understanding for Article 4 Wages made by Commissioner Karsky, seconded by Commissioner Beninga. 5 yeas, 0 nays. Motion carried.

5. Approval of employee incentive from 2022 funds

Director McMahon recapped for the benefit of public audience, the request for Metro Management Council to take action formally approving a \$2,500 incentive for Metro Communications Agency employees, from funding within the 2022 adopted personnel budget with the first half (\$1,500) being paid in May 2022 with the second half (\$1,000) being paid in December 2022. These incentive funds compare to a 3% - 5% increase in wages.

Motion to approve employee incentive from 2022 funds made by Commissioner Karsky, seconded by Council Member Cole. 5 yeas, 0 nays. Motion carried.

6. Adjournment

Motion made by Council Member Soehl, seconded by Council Member Cole to adjourn the meeting at 4:21pm. 5 yeas, 0 nays. Motion carried